

VILLAGE OF LAKE HALLIE CHIEF OF POLICE

The Village of Lake Hallie, Wisconsin, is currently seeking a Chief of Police. Lake Hallie is located between the cities of Chippewa Falls and Eau Claire, in Chippewa County and has just over 7,000 residents and 275 businesses. The Village has experienced large growth, in the past 10 years and the population has increased over 1,000 residents. The Lake Hallie Police Department employs ten (10) full-time officers, including the Chief, six (6) part-time officers and a canine unit. The Chief of Police is appointed by the Police Commission and has command of the police force, under the direction of the Police Commission and Village Board.

The Chief of Police has duty assignments which include 10% patrol functions and 90% supervisory responsibility. The department has been operated very successfully as a traditional police organization with a good relationship with the community. The current Police Chief is retiring after 12 years in this position.

The department experiences one of the highest call volumes per officer, in the Chippewa Valley. The Chief of Police is responsible for the development and administration of the department's annual operating budget of \$1.2 million.

The successful candidate must be qualified under Wisconsin Law Enforcement Standards Board and be an effective communicator, facilitator and administrator with problem solving and analytical skills. Qualified candidates will have a minimum of ten (10) years of progressively responsible law enforcement experience, of which five (5) years are in a police supervisory position. Candidate must possess a valid driver's license, be a U.S. citizen and have a high school diploma or equivalent, supplemented by a baccalaureate degree in police science, law enforcement, criminal justice administration, public administration or a related field with the training and accreditation to be determined by the Police Commission. Residency within two years of appointment is required. The qualified candidate must have a strong working knowledge of police leadership and management methods.

The deadline to submit applications will be Thursday, January 21, 2021. The target date for filling the position is as soon as May 1, to June 1, 2021. The beginning salary is \$78,000 with full benefits. Additional compensation may be considered based on experience and qualifications as determined by the Village Board.

Full position description and related application material can be found: www.lakehallie.us

Interested applicants should submit cover letter, DOJ 330, resume and Lake Hallie Hiring Questionnaire by **January 21, 2021** to:

Police Chief Applicants, 13138 30th Ave, Lake Hallie WI 54729

Revised: 12/11/20

Information

The Village of Lake Hallie was incorporated from the Town of Hallie on February 18, 2003. Our 2020 population estimate (State of Wisconsin) is 7,029 with over 275 businesses that filed personal property taxes. The Village built a new Municipal Building in 2014 that houses the Village Hall, Police Department and the Lake Hallie station of the Chippewa Fire District.

The department has 10 full-time and 6 part-time officers, including the Chief. Staffing allows for 1 patrol officer 7 hours a day and 2 officers 17 hours a day. The department is organized with 2 union patrol sergeants, 7 patrol officers and 1 detective. All work a 10.5-hour workday rotation based on 5 days on followed by 4 days off, 4 days on, 4 days off. The office has 1 full-time and 1 part-time clerical employee who work Monday through Friday. The Police Chief works a similar schedule.

In October 2014, the department added a Narcotics and Search Dog. Our Canine (Kita) was the first in the history of Chippewa County and currently is one of the most recognized in the area. The Village Police participate co-operatively with our neighboring agencies on joint teams and investigations and the new Chief is expected to continue these partnerships.

The department has been operated successfully under a traditional mindset toward law enforcement. This includes the distinctive uniforms and squad car decaling which have provided the agency with its unique identification for over a decade. Despite the traditional appearance, all patrol units are outfitted with digital recording devices including body cameras and the department uses all modern technology.

Lake Hallie does not employ a Village Administrator system. The Police Chief reports directly to the elected Village Board for financial issues and the Police Commission for hiring, promotion and discipline issues. The vehicles and equipment of the department are maintained through independent vendor services. The department maintains its own 5 bay municipal garage, vehicle impound lot, evidence vault and handles animal control functions for the village.

Currently, the department has 9 vehicles in the motor fleet. Five are assigned as take-home vehicles for officers who reside in the Village. The Chief, both Sergeants, Detective and one patrol officer have assigned vehicles. One vehicle is a Service Vehicle, used for transporting animals and supplies. The last three are assigned as general patrol units. Some of the units have higher than normal mileage but are well maintained.