

WE ARE HIRING FOR FULL TIME POLICE OFFICER!!! We are looking for someone to join our team as our next full-time police officer!!! If you are interested or know someone seeking a career in law enforcement, please apply/let them know about this opportunity!!! We are looking for highly motivated individuals who possess integrity, honesty, a good work ethic and a willingness to make our community a better and safer place. See the details listed below!

F/T Police Officer Position:

Salary

\$31.65-\$33.50 (Hourly)

Schedule: Rotating schedule of 5on-4off, 4on-4off, 10.5-hour shifts

Benefits: Clothing Allowance, Dental, Health Insurance, Life Insurance, Paid Holidays, Sick Leave, Vacation, Wisconsin Retirement Fund

Qualifications

- Ability to handle several tasks simultaneously
- Ability to perform essential functions of this position
- Ability to possess a firearm
- Ability to use all standard law enforcement equipment
- Able to work evenings, weekends, and holidays
- Clear and concise speech
- Driver's license
- Eligibility for Wisconsin Law Enforcement Standards Board Certification
- Good driving record
- Good physical condition
- Good verbal and written communication skills
- No domestic abuse convictions
- No felony convictions
- React quickly and effectively to stressful situations
- U.S. citizen
- Vision correctable to 20/20

Minimum Age-21

Applicant must pass: Background Check, Drug Screening, Medical Examination, Oral Interviews, Psychological Examination

Education Requirements: High School Diploma, 60 college credits/associate degree

Lateral Transfer

Lateral Transfer Hires will start at the lowest seniority level (zero seniority) and no prior experience will transfer for purposes of seniority with this department. Additionally, no prior ranking or titles will transfer to this department, such as Field Training Officer, Detective, Corporal, or Sergeant, etc.

Lateral Transfer Hires shall be placed on a 1.5 years (18 month) probationary period, according to Article 2-Conditions of Employment-Probationary Period.

Pay Scale for Lateral Transfer Hires

Under 4 Years Experience - Lateral Transfer Hires with under 4 years of previous full-time law enforcement experience will start at Officer 1. Lateral Transfer Hires may start at Officer 2 to be determined by the Police Chief based on the new hire's actual experience.

Over 4 Years Experience - Lateral Transfer Hires with 4 or more years of previous full-time law enforcement experience will start at the Officer Level that most closely aligns with their previous law enforcement years of experience.

To be eligible for the advance pay scale, Lateral Transfer Hires must also have the required Achievement Tasks set forth in Article 17 Section 4

Lateral Transfer Hires will accrue vacation based on the current vacation schedule under Article 16- Vacation, up to 5 years' employment. Lateral Transfer Hires will begin to accrue vacation following six months of employment with this department.

The 10-year vacation benefit of (1) additional vacation day for each year of service above ten (10) years, up to a maximum of 30 days, will be granted upon 10 years of service with this department.

Lateral Transfer Hires will accrue sick leave based on Article 19-Sick Leave and Article 2- Probationary Period.

Accumulated Sick Leave Pay Out, Article 19 Section 4, will be paid out upon separation from this department based on actual years of service with this department.

Application Deadline

Saturday, 12/20/2025 - 11:45pm

A complete applicant packet for the above listed officer position must include the following:

Cover Letter/Letter of Interest

- Résumé
- Standard State Application for Employment as Law Enforcement (DJ-LE-330) (Application can be found on the State Wilenet site at <https://wilenet.org/html/career/index.html>) 1. Answer all three questions in Section 6 of the application. (About a paragraph or two for each question, no more than a page per question.)
- Release of Information Form (DJ-LE-305) (Release Form can be found on the State Wilenet site at <https://wilenet.org/html/career/index.html>)
- Village of Lake Hallie Police Officer Questionnaire (This form will be sent to qualified applicants)

Police Department Contact

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